

JOB DESCRIPTION - Barista for Shaman

(Full Time capacity, London based)

Company Overview

We are working hard on things that people are working hard for. We curate places that reflect our vision of a favourite hangout for the communities around us. With every experience we create, we bring our Mediterranean hospitality forward with its uncompromising focus on quality. Our people and our guests are all alike – forward thinking with an international mindset, curious urbanites who value long lasting informal and personal relationships.

We thrive for success which can also be shared, which is why we invest in and incubate emerging talents who commit to similar values – initiative, dedication, integrity, consciousness and dynamism.

We are experts at curating concepts within the world of food and beverage. Our offer is made with true restoration in mind – we provide food and drinks that can restore inner balance. Our products are fairly priced, consciously sourced, with deep consideration of our impact as consumers.

We are a small, dynamic team that is experiencing hyper-growth and moving to a scale-up phase. We are based in London with operations also in Paris and Manchester.

<https://www.the-initiative-group.com/>

If you feel the above describes you – join our tribe. In The Initiative we will support your development, we will amplify your voice.

Please keep in mind that this job advert is giving an overall description of the job and is not intended to be exhaustive. We will share more with you in person.

About Shaman

Shaman was born in 2018 as a coffee shop in Aldgate East. Since then, we have opened 4 new ventures in London (all based in Locke Hotels) and the expansion plans are not going to stop here. Shaman has gone through a re-brand, to assert our place more thoroughly in the wellness space, specialty coffee and to broaden our offering to not only food &

beverage. This role will very much be about translating our new vision, mission, ethos to our growing community and customers, with an impeccable level of service.

<https://www.shaman-coffee.com/>

Position Overview

Division

Food and Beverage Operations

Job Title

Barista

Contract Type

Permanent

Status

Full Time/ Part Time

We need you

To provide a professional service & memorable experience to all guests of the Café

To be responsible for serving highest quality coffee

To ensure consistently outstanding service to Guests and maximise business potential.

To act as an ambassador of the Initiative Group with guests & colleagues

Essential Functions & Physical Requirements

Accountability for day-to-day communication

Flexibility is required in working to the needs of the business and departments

Qualifications and Desirables

- No formal qualification is required for this role
- Fluent verbal English is essential Second language preferred

- Computer skills are essential

Experience

- Previous experience in similar position is desired

Functional Knowledge

- Familiar with F&B processes
- Understanding of Hospitality Industry & legislation e.g. Health & Safety, licensing
- Knowledge of coffee shop processes, procedures and techniques

Does this sound like you?

■ **Send your CV to recruitment@initiative-group.com**